



Environmental, Health, Safety and Sustainability Policy Statement

Allegion is committed to conducting business in a safe, environmentally responsible and sustainable manner, in compliance with all applicable environmental, health and safety (EHS) laws and regulations, as well as some applicable voluntary programs and collective agreements. Allegion continuously works to promote and protect the health and safety of the environment, employees, customers, contractors and members of our local communities worldwide.

Allegion operates with principles and practices that support our commitments. These include:

- Integrating sound EHS and sustainability strategies in all elements of our business; we set quantitative metrics and targets to provide clear accountability and to monitor and measure improvement in EHS performance.
- Conducting periodic, formal evaluations and audits of our compliance status, while also routinely reviewing our objectives and metrics.
- Fostering a workplace culture where everyone at Allegion is responsible for safety:
 - Managers and supervisors lead by example to help ensure a safe, healthy and environmentally friendly workplace; they regularly recognize and encourage safe and sustainable work practices;
 - Employees are trained and expected to understand the EHS and sustainability aspects, hazards and controls associated with their jobs; they are empowered and encouraged to report unsafe conditions; and
 - Employees understand they have a duty to protect themselves, their co-workers and the environment; this is accomplished through ongoing EHS and sustainability consultation as well as participation in health and safety program development and implementation.
- Implementing measures to enhance internal and external stakeholder awareness of our environmental management policy and its impacts.



- Establishing prioritization and action plans to continuously improve our EHS and sustainability management systems and performance; this includes reduction in use of natural resources, minimization of waste and prevention of pollution, as well as prevention and elimination of workplace accidents, injuries and risks.
- Designing, operating and maintaining our facilities in a manner that minimizes negative EHS and sustainability impacts.
- Using materials responsibly, including, where feasible, recycling and reusing materials.
- Acting in a way that shows sensitivity to community concerns about EHS and sustainability issues.

These principles are critical to our future success. As a global leader in security and access, we are committed to operating in a sustainable manner while protecting the environment, health and safety in the communities where we operate.

John H. Stone

Allegion President & CEO

Effective: 01/31/2025